

Adam Richard Newman, PMP

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Cross-Functional, Team-Leading Project Manager

Team Leadership | Planning & Execution | Risk, Resource & Cost Management

Personal Profile

Professional project manager with expertise in organizing and leading cross-functional project teams to advance projects to completion. Collaborates well with clients, contractors, scientists, business representatives, legal professionals and regulatory managers to develop project strategy and comprehensive plans. Utilizes various proven project management skills, techniques and tools to execute projects as planned, while managing risks, resources and costs.

Experience Summary

Managed complex, global, multimillion-dollar biotechnology research and product development projects and environmental remediation projects through various stages of product development (proof-of-concept, development and optimization, regulatory and product development). Involved in all aspects of project management: initiation, planning, execution, monitoring and controlling, risk management, cost and resource management, project governance, stakeholder communication and project closure. Mentored new project managers and helped build a world-class project management office (PMO) and project governance structure to manage the R & D project portfolio.

Team Leadership

- Excels in leading cross-functional project teams to achieve product goals and project milestones through Stages & Gates governance.
- Motivates, leads, and holds team members accountable to complete activities on time and on budget. Utilize tools such as RACI charts, Microsoft® SharePoint and Microsoft® Project to assign and manage responsibilities to action items, tasks, risks and issues.
- Communicates well with clients and leadership on project status, health, risks and issues. Comfortable making critical decisions.
- A mentor in public speaking; President of Johnston Toastmasters, 2013-2014, Advanced Communicator Bronze award

Planning & Execution

- Experienced in driving the project planning process from development of a charter to process mapping to creating a comprehensive plan based on resource availability and product criteria.
- Trained to conduct efficient routine monitoring and controlling maintenance activities to keep team members focused on project goals and keep projects on budget and on schedule.
- Enjoy strategic planning, team development, technical challenges, change management, and innovative and dynamic work environments. Able to understand complex technologies and communicate with scientists and business professionals.
- Skilled in using planning software such as Microsoft® Project Server, Primavera® and Microsoft® Visio.
- Proficient in utilizing Microsoft® SharePoint to manage project team websites.

Risk, Resource and Cost Management

- Routinely work with team members to keep a register to document risks to project success and develop mitigation strategies and contingency plans. Comfortable communicating risks and issues to stakeholders.
 - 14+ years experience: bidding, purchase orders, change orders, finalizing invoices for environmental remediation projects.
 - 22 years experience: managing large and small project budgets, preparing cost proposals & cost modeling. Skilled in Excel®.
 - Developed cost models to calculate short and long-term resource demand plans for multimillion-dollar projects.
 - Experienced in calculating resource projections and resource leveling.
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Professional Certifications

Project Management Professional (PMP #1363581), PMI 2010; good through 2019
Certified Groundwater Professional, State of Iowa – Expired in 2010

Education

Cornell College, 1994 Bachelor of Arts in Environmental Science

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Professional Experience

Project Management Consultant, AeroFarms, 212 Rome Street, Newark, NJ (July 2016 to December 2016)

- Assisted their construction team in the final stages of building the world's largest indoor vertical farm.
- Applied project management tools and techniques to drive their construction schedule and help manage their resources for this dynamic company that will change the agricultural industry forever.
- Created a schedule for their operations team to manage the preparation of their seeding and germination processes as well as their production and packaging lines.

Project Manager, DuPont Pioneer, Platform Management, Johnston, IA (Sept. 2008-July 2016)

- DuPont Pioneer is the world's second largest seed company in seed sales and market share.
- Managed several complex research and product development projects (<\$80M each) for applying genetic modifications (crop hybridization, insect control, herbicide tolerance) in corn, soybeans, rice, canola and sorghum.
- Guided projects through various stages of product development (proof-of-concept, development & optimization, regulatory and product development, and project closure).
- Let project teams through all aspects of project management: initiation, planning, execution, monitoring and controlling, risk management, cost and resource management, project governance, stakeholder communication and project closure.
- Led teams through Stages and Gates governance procedures to advance projects through product development pipeline.
- Developed project strategies, managed risks, issues, resources and costs. Prepared detailed cost models and projections.
- Managed project SharePoint® sites to report project status and to manage and document risks, issues and action items.
- Mentored new project managers and helped build a world-class project management office (PMO) and project governance structure to manage the R & D project portfolio.
- R&D Laboratory Safety Committee member – 2009 and 2010
- Training and Recognition Team lead for Pioneer PM Center of Excellence- 2012 and 2013
- President of Johnston Toastmasters, Toastmasters International – 2013 to 2014

Environmental Scientist/Health & Safety Manager, MWH Americas, Inc, Des Moines, IA (Aug. 2002-Sept. 2008)

- Managed soil and groundwater remediation projects for military, energy, and manufacturing clients (\$10K- \$200K each).
- Prepared proposals, budgets and work plans. Managed costs, resources, and activities. Analyzed data, prepared reports and proposed next course of action for regulatory review. Successfully met deadlines and kept projects within budget.
- Supervised and performed site assessment activities such as drilling and sample collection.
- Analyzed data, drew conclusions and wrote reports to be reviewed by clients and regulators.
- Collaborated with engineers, geologists, clients and regulators to formulate solutions.
- Health and safety manager for business unit. Wrote site-specific health and safety plans, planned and conducted personal exposure monitoring for onsite remediation activities, and helped build a safety culture to drive the business to prevent reportable injuries.

Project Scientist, Clearwater Group, Oakland and Point Richmond, CA (July 2001-May 2002)

- Managed ten projects (<\$100K each) relating to the assessment and remediation of soil and groundwater contamination from underground storage tanks (USTs) at petroleum filling stations and commercial facilities.
- Prepared proposals, budgets and work plans. Managed costs, resources and activities. Analyzed data and prepared reports and proposed next course of action for regulatory review. Successfully met deadlines and kept projects within budget.
- Undertook fieldwork such as performing Phase II site investigations on commercial sites for real estate contracts, supervising drilling operations on various sites and removal of USTs, and performing remedial feasibility testing.

Environmental Consultant, RPS Group Plc / RPS Consultants Ltd, Northamptonshire, England (Sept. 1996-May 2001)

- Environmental consultant in contaminated land (1998-2001)
 - Performed and managed Phase II soil and groundwater investigations on petroleum retail stations, industrial sites for brown fields redevelopment, and landfills.
 - Prepared soil and groundwater contamination plume models and soil/landfill gas migration models using Surfer®. Prepared site drawings using AutoCAD® LT.
 - Performed construction quality assurance audits for the installation of environmental protection measures on two landfill sites.
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- Asbestos project manager (1996-1998)
 - Responsible for the supervision of two technicians and one project assistant.
 - Trained field personnel in surveying, monitoring, and laboratory analysis of air and bulk samples.
 - Conducted asbestos surveys, supervised asbestos abatement projects, and performed personal exposure monitoring.
 - Responsible for laboratory, fieldwork, and administrative quality control to maintain the company's accreditation with the United Kingdom Accreditation Service.

Env. Scientist, Health & Safety Coordinator, Environmental Aspects, Inc of NC, Raleigh, NC (Jun 1994-Jul 1996)

- Conducted comprehensive soil and groundwater contamination assessments and developed corrective action plans for up to ten petroleum UST release sites (<\$100K each) in accordance with North Carolina state guidelines.
- Undertook Phase I and Phase II Environmental Site Assessments for real estate contracts.
- Managed budgets, coordinated field activities and wrote work plans and reports. Prepared AutoCAD® site plans.
- Supervised excavation and *ex-situ* bioremediation of petroleum-contaminated soils, UST removals, and well drilling.
- Performed technical fieldwork such as soil and groundwater sampling, pump tests, and slug tests.
- Prepared site-specific health and safety plans for soil and groundwater contamination sites. I performed qualitative respirator fit testing for company field personnel. I also performed personal exposure monitoring for chemical hazards.
- Performed asbestos inspections of residential, commercial, and industrial buildings. I supervised asbestos abatement projects, and conducted asbestos air monitoring. Also, performed lead-based paint inspections and radon testing in homes.

OTHER CERTIFICATIONS, TRAINING, AND PROFESSIONAL MEMBERSHIPS

- Project Management Institute, Central Iowa Chapter and PMINJ Chapter, PMI – Since December 2008
- Communication Effectiveness – June 2015
- Project Manager Effectiveness, DuPont – April 2014
- Microsoft® Project Server Training – 2010, 2013
- Primavera® Training – 2009
- Project Management Fundamentals – December 2008
- Fundamentals of Industrial Hygiene, National Safety Council – September 2007
- Environmental Professionals of Iowa – member June 2006 - 2009
- Safety Management Techniques, National Safety Council - March 2006
- OSHA Construction Safety Training, 10-hour - July 2005
- Accredited AHERA Asbestos Inspector, Iowa and Missouri – April 2005 to 2009
- Missouri Well Drillers and Pump Installers Permit (monitoring well restricted) – Sept. 2002 - 2008
- BEBOH Asbestos 301 Certificate, United Kingdom - January 1998
- Building Inspection for Lead, University of North Carolina at Chapel Hill - June 1995
- AHERA Asbestos Abatement Supervisor, University of North Carolina at Chapel Hill - February 1995
- NIOSH 582, Sampling and Evaluating Airborne Asbestos Dust - October 1994
- AHERA Building Inspection for Asbestos, University of North Carolina at Chapel Hill - August 1994
- U.S. Department of Transportation Hazardous Waste Safety 126/181, USEPA Region V - April 1994
- Permit Required Confined Spaces, USEPA Region V - April 1994
- Radiation Safety Awareness, USEPA Region V - April 1994
- OSHA Hazardous Waste Site Worker Health and Safety Training (40-Hour), Cedar Rapids, IA - January 1994

REFERENCES

- **Mark Dahmer, PhD**, Program Leader, DuPont Pioneer mark.dahmer@pioneer.com 515-954-8500
- **James Brown, PgMP, PMP**, Director of Platform Operations PMO Infrastructure, DuPont Pioneer james.brown@pioneer.com 515-333-2190
- **Ann Steger, PMP**, Soybean and Oilseeds Program Manager, DuPont Pioneer ann.steger@pioneer.com 515-681-6172